



Hudson Valley Area Labor Federation

NAME: As it will appear on the ballot _____

UNION INFORMATION

1. Are you a union member? If so, which international and local?

YES _____ NO _____ Local _____

2. Are you currently endorsed by any unions; if so, which ones? Are there union leaders that you have sought or will seek input from when developing legislative goals and priorities.

YES _____ NO _____ Locals _____

YES _____ NO _____ Leaders _____

CAMPAIGN INFORMATION:

3. Campaign Manager's name, if applicable. Campaign manager's contact number and email address, if applicable.

Name: _____

Email: _____

Best Contact Phone Number: _____

4. Are you affiliated with a political party and what lines do you plan on running?

Party: _____

Party Lines: _____

5. Are you in a primary? _____ If yes, which lines? _____

6. Have you run for political office before? YES _____ NO _____

7. Who are your opponents? _____

8. According to past results, how many votes do you need to win?
(projected voter turnout / 2) + 10% = Win Number _____

9. How much money do you need to fundraise? \$ _____

10. Whenever possible and appropriate, do you commit to utilizing available Union services, (i.e., printing, banner production and technical production support) for your campaign?

YES _____ NO _____

List of union printers: <https://www.alchar.com/>
<https://www.rocketesigns.com/v19/>

| PLEASE GIVE YOUR POSITION OF EACH OF THE FOLLOWING: | YES | NO |
|---|-----|----|
| 11. Do you support the right to organize? (1) | | |
| 12. Do you support prevailing wage rules? (1) | | |
| 13. Do you support safe staffing ratios for healthcare workers? (1) | | |
| 14. Do you support a “real” 2% proper tax cap? (1) | | |
| 15. Do you support charter schools? (1) | | |
| 16. Do you support the privatization of public services? | | |
| 17. Do you support the Taylor Law & Triborough Amendment? (1) | | |
| 18. Do you support PLAs, Project Labor Agreements? (1) | | |
| 19. Do you support IDA reform? | | |
| 20. Do you support fair pay for part time faculty at colleges and universities? | | |
| 21. Do you support broadband and internet access in some of our more rural areas? | | |
| 22. Do you support expanding voting accessibility, voting by mail, and same day registration? | | |
| 23. Do you support passing the Performing Artist Tax Parity Act to update the Qualified Performing Artist tax deduction. (1) | | |
| 24. Do you support increasing the minimum wage and indexing it to the cost of living as outlined by the “Raise the Wage” Act? (1) | | |

RIGHT TO ORGANIZE:

25. What is your position on workers’ right to organize?

26. How do you feel about each union member being required to pay their fair share to their union since the union represents them in bargaining and in contract enforcement?

27. What is your position on collective bargaining rights for public employees?

28. Have you ever been involved in the bargaining process either as a union member or elected official? Will you be responsible for bargaining if elected?

YES _____ NO _____

YES _____ NO _____

29. What is your position on collective bargaining rights for private sector employees?

30. What actions would you personally take, or have you taken to support workers organizing to form a union or seeking new collective bargaining agreements?

31. Have you ever walked on a picket line in support of workers if so, with which unions?

YES _____ NO _____ Which unions? _____

32. Will you commit to supporting local efforts to organize by joining picket lines, sending letters to employers, etc. and have you done this in the past?

YES _____ NO _____ Past History _____

33. Do you support a prohibition on contracting for goods or services unless a bidder pays for the prevailing wage and why?

YES _____ NO _____

Why _____

34. Do you believe that farm workers deserve the same protections under NYS labor laws as other workers, one weekly day of rest, overtime pay, collective bargaining rights, etc. and why/ why not?

YES _____ NO _____

Why/Why Not _____

POSTAL SERVICE:

35. To improve service, do you support reopening the mail distribution center that was closed in the Hudson Valley?

YES _____ NO _____

36. Would you support returning postal service standards to 2012 levels? [\(1\)](#)

YES _____ NO _____

IMMIGRATION:

37. Immigration reform is deadlocked at a national level. What can you do at a local level to protect the rights of all workers?

HEALTHCARE & HOSPITAL SERVICES:

38. As we transition to modernize our health care system, what can we do to support healthcare workers' wages, benefits, rights and standards? [\(1\)](#) [\(2\)](#)

39. How would you help support an equitable rate for reimbursement of hospital services?

40. Would you support legislation to regulate and enforce nurse-to-patient ratios to maintain quality of care standards? Why?

YES _____ NO _____

Why _____

41. Are you aware that for every dollar spent by the County on Medicaid that there are both NYS and Federal matches that increase the amount of funding available through Medicaid for our communities. Given this Medicaid funding match formula, what is your view towards local funding for Medicaid and how it supports access to quality healthcare for the residents living in our communities?

EDUCATION:

42. What do you think can be done to ensure proper funding for our public schools while still living within the mandated tax cap?

43. Do you support Community Schools within your district? Why or Why Not? (1)

YES _____ NO _____ Why _____

44. Given the fact that charter schools drain money away from public schools and only serve a small number of the total population, do you support charter schools?

YES _____ NO _____

TAYLOR LAW:

45. What is your understanding of the Taylor Law? Do you support it?

YES _____ NO _____

46. What is your understanding of the Triborough Amendment? Do you Support it?

YES _____ NO _____

PRIVATIZATION & SHARED SERVICES:

47. Are you for or against the privatization of public services and why?

YES _____ NO _____ Why _____

If yes, which services? _____

48. What would you do to ensure that wages, benefits, and workers' rights are not reduced through privatization?

49. Do you support responsible contract language that restricts municipalities, or public intuitions from hiring contractors involved in wage theft or contract disputes?

YES _____ NO _____

50. Do you support Shared Services? Why or why not?

YES _____ NO _____ Why _____

PROJECT LABOR AGREEMENTS:

51. Project Labor Agreements are comprehensive agreements between a municipality and/or developer and jurisdictional Building Trades Council that set requirements for a building project. PLAs save money by guaranteeing no strikes or picketing, that correct wages are paid, and that unscrupulous contractors won't victimize the project. PLA projects guarantee unions will work together so the projects are of higher quality, are usually finished on or before schedule, use community labor and are often below budget. What will you do to support local project labor agreements in your municipality?

APPRENTICESHIP TRAINING

52. Do you support apprenticeship training program requirements for all public work project contracts over \$250,000?

YES _____ NO _____

TAXES:

53. When is it inappropriate to give tax breaks to large corporations and developers? For how long and under what conditions?

54. Do you support tax breaks or other benefits for volunteer emergency services workers and why?

YES _____ NO _____ Why _____

55. What do you think should be done to help struggling communities, municipalities and school districts stay within the cap and still be able to provide adequate services?

ECONOMIC DEVELOPMENT:

56. Do you support, as a condition of receiving economic development assistance, requiring companies to make commitments to provide good jobs (jobs that pay a living wage, provide benefits, etc) and commitments to stay in the community for a certain period of time?

YES _____ NO _____

57. Will you support local hiring as a priority for companies who receive economic benefits and incentives?

YES _____ NO _____

INDUSTRIAL DEVELOPMENT AGENCIES:

Industrial Development Agencies are an economic development program that should promote job creation and business retention in our communities. When abused, however, IDAs waste taxpayer dollars and do not provide a good return on our public investment, while placing local property taxpayers at risk for questionable business ventures.

58. Should IDAs be more closely monitored, and do you support adding “clawback” provisions when IDAs do not live up to their agreements?

YES _____ NO _____

59. Will you promote prevailing wages, benefits and NYS approved apprenticeship language on private and public projects that receive IDA monies?

YES _____ NO _____

60. On county and municipal projects, will you seek advice of the Hudson Valley Area Labor Federation unions before taking a stance?

YES _____ NO _____

COMMUNITY COLLEGES AND STATE COLLEGES:

61. With students funding 60-80% of the community college and state college budgets through tuition, who should be responsible to pay for a public higher education?

62. What is your position on full time vs. part time teaching positions in public colleges?

PLEASE GIVE YOUR POSITION OF EACH OF THE FOLLOWING:

63. Labor Appointments: Would you appoint, or have you appointed representatives of organized labor to boards and commissions to ensure working people have a full voice in public policy decisions and will you seek the input from this Central Labor Council in making choices for members of these boards and commissions?

YES _____ NO _____

If yes, please list any labor appointments you have made in the past

64. Do you have a plan for both infrastructure improvements and appropriate funding sources, (e.g., road and bridge repairs, improving broadband and internet access in some of the more rural areas?

YES _____ NO _____ Explain _____

65. Do you have a plan for Urban Renewal, Economic Development, and Revitalization of the urban and rural areas within the area you are hoping to serve?

YES _____ NO _____ Explain _____

66. As a candidate or elected official do you have a response to Janus decision for public workers?

LEGISLATIVE PRIORITIES

67. What are the top **three** legislative priorities for the community you hope to represent? How will you achieve your vision and/or priorities? Who would you involve in the planning process?

1. _____ Partner _____

2. _____ Partner _____

3. _____ Partner _____

68. Why do you want the Hudson Valley Area Labor Federation and the Central Labor Council endorsement?

69. What else would you like our members to know about you?

Please email your completed questionnaire to one of the CLC presidents listed below by:

If you are running for office in **Rockland County** email president Kevin Connell at denkev5@aol.com

If you are running for office in **Orange or Sullivan Counties** email president Daniel McCormack at SrInvestigator220@yahoo.com

If you are running for office in **Ulster, Columbia, or Greene Counties** email president Fred Destefano at fredestefano3@gmail.com

If you are running for office in **Dutchess County** email president JessicaTreybick at jessicatreybick@gmail.com